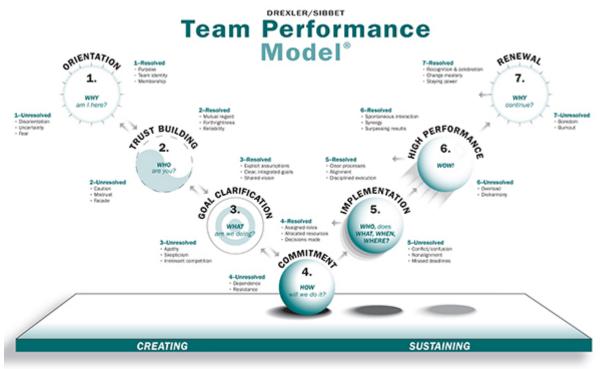
## **Drexler/Sibbet TPS Assessments**

The Drexler/Sibbet team performance indicator is a phenomenally powerful assessment tool to help all members of a team gauge how effectively they are working together. It is particularly insightful when working with top teams, to test commonly held perceptions and identify priority areas for alignment and engagement.

Each member of a team is invited to provide quantitative feedback on performance against the seven criteria shown below. This data is then processed to produce a team feedback report which indicates the range of responses whilst maintaining respondent anonymity.



12.4 TPModel ©1990-2014 Allan Drexler and David Sibber

This team assessment tool is invaluable at identifying real issues within top teams, and enables everyone to have their say without fuelling dissent. We then facilitate a discussion about potential blockers to performance, and identify actions to address the biggest problem areas, engaging leaders throughout.

The Drexler/Sibbet assessment is incredibly effective at getting to the root cause of leadership issues in a respectful and confidential way, and most importantly, gives clear focus for action, engaging leaders quickly to make the required changes and cascade them down through their teams.

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